



**Inappropriate Officer Use Of Social Media From 2017**

<b>Government Security Classification</b>	Official - Suitable For Publication
<b>Suitable For Publication Scheme</b>	
<b>Reference Number</b>	01/FOI/22/026570
<b>Document Summary</b>	Inappropriate officer use of social media from 2017, including whatsapp and rank and outcome of investigation.
<b>Creating Directorate / Branch</b>	Strategy & Governance : The Data Office
<b>Date Created</b>	29/09/2022
<b>Review Date</b>	29/09/2023



## Guidance & Notes

### System

This report uses live data extracted from Centurion via Crystal Reports on the 16th of August 2022

The information presented reflects the data stored on the system at the time of extraction and is therefore subject to small changes over time.

### Date Range

This report uses data from the 1st of January 2017 to the 16th of August 2022

### Notes

Public Complaints and Conduct Matters received within the specified date range where the allegation local factor equals 'Misuse Of Social Media Apps' or where the allegation circumstance equals 'Social Networking Site' or where National Factor equals 'Social Media'.

The allegation summary has also been searched for key words pertaining to the request including 'Facebook', 'Twitter', 'Instagram', 'SnapChat', 'KIK', 'Text', 'Social Media', 'Dating Apps', 'TikToc' and 'LinkedIn'. Each record has then been read to ensure compliance with the request.

The definition of officers includes all warranted individuals (i.e specials).

Officers that are of an inspecting rank or above have been group together as Inspector +. This is to protect the identity of individuals.

### Caveats

The figures provided count the number of officers not the number of allegations.



Table(s)

Question 1

Can you provide details of how many officers have been investigated for inappropriate use of social media (broken down year on year) since 2017. Please include Whatsapp in these figures.

	2017	2018	2019	2020	2021	2022	TOTAL
Officer Allegations	37	38	50	102	111	74	412

\* Denotes - Still under investigation

Year	Rank	Summary	Result	Action	Sanction
2017	Constable	Complainant states the officer's [REDACTED] had inappropriate postings / comments of a possible racist nature	No Case to Answer	No Action	
2017	Constable	Harassed [REDACTED] with malicious comms via e-mail and text.	Unsubstantiated	No Action	
2017	Constable	The case relates a serving metropolitan police officer who has been arrested and bailed for Sexual Offences act 2003 - Causing or inciting a child to engage in sexual activity. Information was passed to DPS [REDACTED] police concerning [REDACTED] who had been communicating with a [REDACTED]-year-old [REDACTED] on the online [REDACTED] [REDACTED] sent [REDACTED] photos [REDACTED] incited her to commit sexual acts. [REDACTED]	Case to Answer	Formal Action	Would Have Been Dismissed
2017	Constable	The officer has published an offensive joke on his personal facebook page.	No Case to Answer	No Action	
2017	Sergeant	The officer is alleged to have sent [REDACTED] ex texts [REDACTED] job is lost [REDACTED]	No Case to Answer	No Action	
2017	Constable	It is alleged officer [REDACTED] and sent text messages of a sexual nature.	Case to Answer	Formal Action	Written Warning
2017	Constable	[REDACTED] telephoned [REDACTED] via the Facebook Messenger service and when [REDACTED] [REDACTED] sent a number of unwanted messages also via the Facebook application.	No Case to Answer	No Action	
2017	Constable	Officer put comments on Facebook about the complainant.	No Case to Answer	No Action	
2017	Constable	The complainant states that the [REDACTED] sent inappropriate [REDACTED] messages to a victim [REDACTED]	Withdrawn - by Force	No Action	
2017	Constable	Discreditable conduct - comments on Facebook	Substantiated	No Action	No Action

2017	Sergeant	[REDACTED] is alleged to be harassing [REDACTED] ex [REDACTED] unwanted texts [REDACTED]	Unsubstantiated	No Action	
2017	Sergeant	It is alleged officer [REDACTED] social media accounts. After [REDACTED] the accounts [REDACTED] to have posted pictures and comments believed to be aimed [REDACTED]	Case to Answer	Formal Action	Would Have Been Dismissed
2017	Constable	The officer is alleged to have harassed [REDACTED] r by [REDACTED] on a number of occasions. The officer has been [REDACTED]	Unsubstantiated	No Action	
2017	Constable	It is alleged the officer provided an inaccurate account [REDACTED] asked [REDACTED] to explain a facebook post. [REDACTED]	Substantiated	Formal Action	Management Advice
2017	Constable	Officer alleged to be stalking [REDACTED] ex [REDACTED] via [REDACTED] and [REDACTED]	Discontinuance	No Action	
2017	Constable	The complainant alleges that the officer approached [REDACTED] online [REDACTED] they formed a [REDACTED] relationship [REDACTED] MPS attempt to discredit [REDACTED]	No Case to Answer	No Action	
2017	Constable	Officer created a fake Facebook account in order to display information about [REDACTED]	Substantiated	Formal Action	No Action
2017	Constable	Officer had attended [REDACTED] while signed off sick. [REDACTED] are likely to impair [REDACTED] whilst signed off as sick are likely to impair [REDACTED] return to duty. [REDACTED]	Substantiated	Formal Action	Written Warning

2017	Constable	[REDACTED] sending of offensive messages;	Substantiated	Formal Action	Written Warning
2017	Constable	The complainant alleges the officer has made inappropriate comments on [REDACTED]	Local Resolution - by BOCU	No Action	
2017	Constable	The officer [REDACTED] and an inappropriate comment on [REDACTED]	Substantiated	Formal Action	Written Warning
2017	Constable	[REDACTED] is alleged to have been carrying out a course of conduct that would amount to harassment [REDACTED] calling [REDACTED] excessive number of times [REDACTED]	Case to Answer	Formal Action	Dismissal Without Notice
2017	Constable	Officer [REDACTED] has sent unwanted and abusive messages via [REDACTED] and social media to the [REDACTED]	Unsubstantiated	No Action	
2017	Constable	[REDACTED] received [REDACTED] text messages from the officer some of which were of a sexual nature.	No Case to Answer	No Action	
2017	Constable	Officer is accused of sending malicious/threatening [REDACTED] messages to a third party.	Unsubstantiated	No Action	
2017	Constable	Breach of authority, respect and courtesy by [REDACTED] victim via Facebook [REDACTED] attending [REDACTED] home address [REDACTED]	No Case to Answer	Management Action	
2017	Constable	It is alleged that the officer [REDACTED] member of the public and has [REDACTED] sent them [REDACTED] images [REDACTED] engaged [REDACTED] conversations on social media.	Case to Answer	Formal Action	Dismissal Without Notice
2017	Constable	Officer was [REDACTED] in uniform [REDACTED] posted to patrol in uniform around the Town Centre. It is alleged that the officer has been dishonest [REDACTED] The [REDACTED] officer has allegedly placed inappropriate information on social media and subsequently failed to respond to requests that could undermine public confidence in the police service.	Substantiated	Formal Action	Management Advice
2017	Constable	Officer has been posting videos on social media whilst on duty. [REDACTED]	Unsubstantiated	No Action	

2017	Constable	The officer posted a facebook message in which make reference to being cheated on by	Unsubstantiated	Management Action	
2017	Constable	Officer posted opinions about victim in an internet discussion, which were offensive to the and are likely to bring the service into discredit. [Facebook]	Unsubstantiated	Management Action	
2017	Constable	Officer has been posting videos ob social media whilst on duty.	Unsubstantiated	No Action	
2017	Constable	It is alleged that the officer has posted derogatory comments about on facebook.	Unsubstantiated	Management Action	
2017	Constable	Officer has been posting videos ob social media whilst on duty.	Unsubstantiated	Management Action	
2017	Constable	Officer advertising on social media sites that viewers purchase gifts or donate money	Substantiated	Retired/Resigned	
2017	Constable	An allegation of harassment has been made against the officer by It is alleged that set up various social media accounts in order to find out what was doing In addition to this has made a number of phone calls to causing distress.	Case to Answer	Formal Action	Final Written Warning
2017	Unknown	footage and comment in which the complainant appears to allege that was stopped because of race.	Not Resolved - NFA		
2018	Constable	Officer alleged to have made damaging and offensive remarks on a facebook page member of public Suggests such remarks have also been made on other open source forums.	Unsubstantiated	Management Action	
2018	Constable	It is alleged that the officer has sent numerous messages to ex controlling nature, and behaved in a way that caused to be harassed.	No Case to Answer	No Action	
2018	Constable	Officer alleged to be posting inappropriate posts of facebook pages whereby	No Case to Answer	No Action	
2018	Inspector +	repeatedly indulged in unwanted contact towards visit repeated text messages, phone calls and emails.	No Case to Answer	No Action	Management Advice
2018	Inspector +	The allegation is that after raised a complaint is being victimised.	No Case to Answer	No Action	

2018	Constable	Officer continues to text and call [REDACTED] constant phone call and text messages [REDACTED]	No Case to Answer	Retired/Resigned	
2018	Constable	[REDACTED] have notified the MPS of unwanted contact via Facebook	Unsubstantiated	No Action	
2018	Constable	It is alleged officer has been [REDACTED] harassing [REDACTED] text messages and voicemails.	Discontinuance	No Action	
2018	Constable	It is alleged officer texted [REDACTED] [REDACTED] found this to be inappropriate.	Case to Answer	Formal Action	Written Warning
2018	Constable	It came to the OCU's attention that [REDACTED] account and [REDACTED] was advertising [REDACTED] serving Metropolitan Police Officer [REDACTED] [REDACTED] form had been completed and submitted for approval [REDACTED]	Case to Answer	Formal Action	Management Advice
2018	Constable	A post was put on Facebook by the officer on the [REDACTED] at around [REDACTED] saying the following.. [REDACTED] This was in relation to the [REDACTED]	No Case to Answer	Management Action	
2018	Constable	Officer has made inappropriate comments on a public Facebook Group that have been seen and reported by a member of public	Substantiated	Formal Action	Management Advice
2018	Sergeant	Officer posted an inappropriate comment on Facebook.	Case to Answer	Formal Action	Final Written Warning
2018	Constable	Officer has made unprofessional and humiliating comments regarding [REDACTED] Twitter	Case to Answer	Management Action	
2018	Constable	Deliberate exclusion of key evidence [REDACTED]	Not Upheld - by BOCU	No Action	
2018	Constable	Officer has an [REDACTED] account on which [REDACTED] has posted [REDACTED] include a stop/search [REDACTED]	No Case to Answer	Management Action	
2018	Sergeant	One allegation of discreditable conduct in respect of posting the image on a Facebook account	No Case to Answer	No Action	Written Warning

2018	Constable	The [REDACTED] has been reviewed and contained within it were [REDACTED] messages between [REDACTED]. These messages make reference to [REDACTED].	Case to Answer	Formal Action	Would Have Been Dismissed
2018	Constable	The officer concerned is alleged to have [REDACTED]. It is also alleged that [REDACTED]. A harassment allegation has subsequently been made [REDACTED].	No Case to Answer	No Action	
2018	Constable	When a police [REDACTED] subject officer sent series of inappropriate messages [REDACTED].	Case to Answer	Formal Action	Dismissal Without Notice
2018	Constable	That the officer has posted racist comments on a social media [REDACTED].	Withdrawn - by Force	No Action	
2018	Sergeant	Alleged officer sent [REDACTED] messages regarding [REDACTED].	Case to Answer	Formal Action	Not Proven
2018	Constable	[REDACTED] have sent out a [REDACTED] and this portrayed the MPS in a badlight [REDACTED].	Case to Answer	Formal Action	Management Advice
2018	Constable	Allegation that officer has sent [REDACTED] and texts to a colleague.	No Case to Answer	No Action	
2018	Constable	The officer has been [REDACTED] without them knowing and posting them on social media.	Unsubstantiated	No Action	
2018	Constable	[REDACTED] posted inappropriate comments on Social Media that [REDACTED].	Case to Answer	Management Action	
2018	Constable	Breaching the standard of authority, respect and courtesy by sending inappropriate / abusive [REDACTED] messages.	Case to Answer	Management Action	
2018	Constable	Former officer is alleged to have sent racist [REDACTED] messages [REDACTED].	Case to Answer	Formal Action	Would Have Been Dismissed
2018	Constable	Criminal Offence - Harassment - It is alleged that [REDACTED] [REDACTED] been harassing [REDACTED] ex [REDACTED].	No Case to Answer	No Action	Written Warning
2018	Constable	On an unknown date in either [REDACTED] you have sent a series of text messages to a colleague [REDACTED]. [REDACTED] threatening [REDACTED].	No Case to Answer	No Action	
2018	Constable	[REDACTED] sent abusive and malicious text messages to [REDACTED].	No Case to Answer	No Action	No Action

2018	Constable	The officer is [redacted] ex [redacted] text messages [redacted]	Case to Answer	Formal Action	Dismissal Without Notice
2018	Constable	[redacted] posted on inappropriate comments on Twitter about [redacted]	Case to Answer	Formal Action	Management Advice
2018	Constable	It is alleged that homophobic comments have been posted by the officer on social media. [redacted]	Case to Answer	Formal Action	Dismissal Without Notice
2018	Constable	The complainant alleges officer has sent messages of a sexual nature via [redacted]	Case to Answer	Formal Action	Dismissal Without Notice
2018	Constable	Officer has posted [redacted] could [redacted] their identification.	Case to Answer	Formal Action	Management Advice
2018	Constable	Alleged officer [redacted] malicious text messages [redacted]	Case to Answer	Retired/Resigned	
2018	Unknown	Metropolitan Police Twitter account suggested two people protests would be allowed	The service provided was acceptable	No Action	
2019	Inspector +	The officer made an inappropriate comment on social media regarding [redacted] following police contact, [redacted] distress [redacted]	No Case to Answer	No Action	
* 2019					
2019	Inspector +	The Metropolitan Police both [redacted] which caused offence [redacted]	Not Upheld - by BOCU	No Action	
2019	Constable	Malicious communications. Alleged officer posted [redacted] social media, [redacted]	Discontinuance	No Action	
2019	Constable	There is a [redacted] chat group for the [redacted] local community [redacted] people been contacted	Not Upheld - by BOCU	No Action	
*2019					
2019	Constable	It is alleged [redacted] was obnoxious and resistant when the complainant challenged [redacted]	Not Upheld - by BOCU	No Action	

2019	Constable	[REDACTED] position as a police officer to try and discredit the complainant [REDACTED]	The service provided was acceptable	No Action	
2019	Sergeant	The officers appear to have engaged in [REDACTED] conversations including language which could be seen as derogatory to individuals with disabilities.	Case to Answer	Retired/Resigned	
2019	Constable	It is alleged the officer made inappropriate comments on social media.	Local Resolution - by BOCA	Management Action	
2019	Constable	[REDACTED]	Not Upheld - by BOCU	No Action	
2019	Constable	It is alleged officer has posted footage on social media of [REDACTED] member of the public.	No Case to Answer	No Action	
2019	Constable	Complainant dissatisfied with the response of police on [REDACTED]	Local Resolution - by BOCA	No Action	
2019	Constable	[REDACTED] Adverse information reports also suggest that this was then [REDACTED] A further adverse information report also highlighted that this [REDACTED] The actions of the officer concerned could have [REDACTED] causing reputational damage to the MPS, serious loss of confidence and [REDACTED]	No Case to Answer	Management Action	
2019	Constable	The complainant states that officer who investigated [REDACTED] has abused [REDACTED] position [REDACTED] [REDACTED] Messaged via whatsapp [REDACTED]	Not Upheld - by IOPC	No Action	
2019	Constable	[REDACTED] malicious comms - officer is [REDACTED] ex [REDACTED]	Discontinuance	No Action	
2019	Constable	Query as to why officers [REDACTED] referred to [REDACTED]	No Case to Answer	No Action	Written Warning
2019	Sergeant	It is alleged the officer sent an excessive amount of e-mails, texts and phone calls to [REDACTED]	Case to Answer	Formal Action	Dismissal Without Notice

2019	Constable	Complainant alleges [REDACTED] social media platform	Local Resolution - by BOCA	No Action	
2019	Sergeant	Sent [REDACTED] messages to the third party, [REDACTED] via Social Media	No Case to Answer	No Action	
2019	Constable	The Metropolitan Police [REDACTED] caused offence to the wider [REDACTED] community	Not Upheld - by BOCU	No Action	
2019	Constable	Officer is alleged to have [REDACTED] on social media	No Case to Answer	Management Action	
*2019					
2019	Sergeant	It is alleged that the officer has posted an offensive and discriminatory remark on [REDACTED] social media [REDACTED]	No Case to Answer	Management Action	
2019	Constable	A [REDACTED] message was sent that was deemed to be offensive on the basis of 'racism'	Case to Answer	Referral to Proceedings	Final Written Warning

2019	Constable	[REDACTED]	No Case to Answer	No Action	
2019	Constable	[REDACTED] sent a message to [REDACTED] Instagram [REDACTED]	No Case to Answer	Management Action	
2019	Constable	There were also a large amount of messages [REDACTED] that were reviewed and some to be inappropriate [REDACTED]	Case to Answer	Formal Action	Management Advice
2019	Constable	It is alleged officer had [REDACTED]	No Case to Answer	No Action	
*2019					
2019	Constable	Complainant states officer is harassing [REDACTED] and intimidating [REDACTED] on social media despite asking [REDACTED] to stop.	Withdrawn - by Force	No Action	
*2019					
2019	Constable	The officers appear to have [REDACTED]	No Case to Answer	No Action	No Action
2019	Constable	Officer disseminated a picture [REDACTED] Facebook [REDACTED] breached DPA [REDACTED]	Not Upheld - by BOCU	No Action	

2019	Constable	The Metropolitan Police [REDACTED] which caused offence to the [REDACTED] community [REDACTED]	Not Upheld - by BOCU	No Action	
*2019					
2019	Constable	Harassment [REDACTED] by sending emails. [REDACTED]	No Case to Answer	No Action	
2019	Constable	The Metropolitan Police [REDACTED] which caused offence to the [REDACTED] community [REDACTED]	Not Upheld - by BOCU	No Action	
*2019					
2019	Constable	[REDACTED] created, uploaded and distributed [REDACTED] pornography on social media.	No Case to Answer	Management Action	
2019	Constable	Investigating officer failed to undertake reasonable lines of enquiry, [REDACTED]	Not Upheld - by BOCU	No Action	
2019	Constable	It is alleged officer has posted derogatory comments regarding [REDACTED] on a Facebook forum.	No Case to Answer	Retired/Resigned	

2019	Constable	[REDACTED]	Not Upheld - by BOCU	No Action	
2019	Constable	The Metropolitan Police [REDACTED] caused offence to the [REDACTED] community	Not Upheld - by BOCU	No Action	
*2019					
*2019					
2019	Constable	It is alleged officer [REDACTED] and was [REDACTED] details of what [REDACTED] was doing whilst on duty [REDACTED]	Case to Answer	Management Action	
2019	Constable	Officer is subject to an allegation of harassment having pursued a course of conduct sending unwanted and malicious communications via social media and texts.	No Case to Answer	Management Action	

2019	Constable	The Metropolitan Police [redacted] which caused offence to the [redacted] community [redacted]	Not Upheld - by BOCU	No Action	
2019	Constable	Allegation made to [redacted]	No Case to Answer	No Action	
2020	Inspector +	It is alleged that [redacted]	The service provided was acceptable	No Action	
*2020					
*2020					
2020	Sergeant	Officers have made false claims regarding the search in a tweet [redacted]	The service provided was acceptable	No Action	
2020	Constable	Alleged harassment by an MPS officer [redacted] ex [redacted] unwanted text messages [redacted]	No Case to Answer	No Action	
2020	Constable	[redacted]	No Case to Answer	No Action	
2020	Constable	Officer [redacted] recorded images of colleagues [redacted] maliciously accuse other colleagues of wrongdoing.	No Case to Answer	Referral to RPRP	
2020	Sergeant	The complainant alleges that [redacted] inundated [redacted] with "whatapp messages" [redacted] feeling harassed [redacted]	Case to Answer	Referral to Proceedings	Would Have Been Dismissed

2020	Sergeant	[REDACTED] abusive messages to [REDACTED] facebook account.	The service provided was acceptable	No Action	
*2020					
2020	Constable	subjected to harassment [REDACTED]	No Case to Answer	No Action	
2020	Sergeant	The Officers involved in this matter have posted inappropriate and offensive comments on social media [REDACTED]	No Case to Answer	No Action	
2020	Constable	It is alleged officer used [REDACTED]	No Case to Answer	Referral to RPRP	
2020	Constable	Officers have made false claims regarding the search [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Officer posted comments on [REDACTED] which demonstrated discriminatory bias and not fairness and impartiality [REDACTED]	Case to Answer	Referral to Proceedings	Refer to AA for RP
2020	Constable	[REDACTED]	Case to Answer	Referral to Proceedings	Refer to AA for RPRP
2020	Constable	Complainant states that [REDACTED] The complainant believes this was an [REDACTED] example of [REDACTED] bullying manner.	The service provided was acceptable	No Action	
2020	Constable	Officers have made false claims regarding the search [REDACTED]	The service provided was acceptable	No Action	
2020	Sergeant	Inappropriate use of social media to the discredit of the MPS.	No Case to Answer	Management Action	
2020	Sergeant	It is alleged that the officer has harassed and sent malicious messages via Facebook [REDACTED]	No Case to Answer	No Action	

2020	Constable	As a serving Police Officer of the MPS, sharing a Facebook post that has racist defamatory language [REDACTED]	Case to Answer	Referral to Proceedings	No Action
*2020					
2020	Constable	The complainant alleges that the officer [REDACTED] unprofessionally [REDACTED] subsequently contacted the complainant via text [REDACTED]	Case to Answer	Referral to Proceedings	Written Warning
2020	Sergeant	[REDACTED] believed this was another example of where [REDACTED] was treated less favourably than others were.	No Case to Answer	No Action	
2020	Sergeant	The Officers involved in this matter have posted inappropriate and offensive comments on social media [REDACTED]	No Case to Answer	No Action	
2020	Constable	An officer has made abusive, false and libelous comments about [REDACTED]	Withdrawn - by Force	No Action	
2020	Constable	You posted a comment onto [REDACTED] whats app group which has been perceived to be a racist comment.	No Case to Answer	Referral to RPRP	
*2020					
2020	Sergeant	Officer has made personal comments on social media regarding [REDACTED]	Resolved		
2020	Constable	The complainant alleges that the officer has been discriminatory [REDACTED]	No further action required	No Action	
2020	Inspector +	Officer has posted comments on social media which some believe to be of a racial nature	Case to Answer	Referral to Proceedings	Written Warning
2020	Constable	Libellous and unfounded comments on social media.	The service provided was acceptable	No Action	
2020	Constable	The officers [REDACTED] taken from Facebook, [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	The Officers involved in this matter have posted inappropriate and offensive comments on social media [REDACTED]	Case to Answer	Referral to Proceedings	No Action
2020	Constable	Police officer initiated a [REDACTED] sharing information [REDACTED]	No further action required	No Action	
*2020					
2020	Constable	Comments made by [REDACTED] whatsapp message concerning the [REDACTED] protests	No Case to Answer	Referral to RPRP	

2020	Constable	It is alleged the officer has abused their position for sexual gain. Using inappropriate language [REDACTED]	Case to Answer	Referral to Proceedings	Written Warning
2020	Constable	[REDACTED] the complainant has been harassed by the officer via social media [REDACTED]	No further action required	No Action	
2020	Constable	Officers have made false claims regarding [REDACTED] in a tweet [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	[REDACTED] [REDACTED] has only been contacted once, despite numerous requests for an update	The service provided was not acceptable	Learning from Reflection	
2020	Sergeant	Officers have acted unprofessionally [REDACTED]	No Case to Answer	Reflective Practice	
*2020					
2020	Constable	[REDACTED] the officer is openly critical and inaccurate [REDACTED]	No Case to Answer	Referral to RPRP	
*2020					
2020	Constable	Officer has created a post in a [REDACTED] which has caused some offence [REDACTED]	No Case to Answer	Reflective Practice	
2020	Constable	It is alleged officer posted two racial posts on Twitter in relation to [REDACTED]	No Case to Answer	Reflective Practice	
2020	Constable	The Officers involved in this matter have posted inappropriate and offensive comments on social media [REDACTED]	Case to Answer	Reflective Practice	
2020	Constable	Complainant disputes the grounds given regarding a [REDACTED] search [REDACTED]	Withdrawn	No Action	
2020	Constable	Officers have made false claims regarding the search [REDACTED]	The service provided was acceptable	No Action	

2020	Constable	Officers attended a [REDACTED] apparent breach of COVID-19 regulations. [REDACTED] which were posted on social media.	No Case to Answer	Referral to RPRP	
2020	Constable	[REDACTED] has made inappropriate comments on [REDACTED] Twitter account [REDACTED]	No Case to Answer	No Action	
2020	Constable	It is alleged that [REDACTED] online [REDACTED] [REDACTED] [REDACTED] which [REDACTED] had not declared to the MDC	Case to Answer	No Action	
2020	Constable	On the [REDACTED] the complainant [REDACTED] [REDACTED]	The service provided was acceptable	No Action	
*2020					
*2020					
2020	Constable	Officers have made false claims regarding the search [REDACTED] [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Officer has contacted [REDACTED] [REDACTED] had contact over several occasions.	No Case to Answer	No Action	
2020	Constable	Complainant states that [REDACTED] [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Posting inappropriate [REDACTED] on social media, [REDACTED] on duty	Case to Answer	Reflective Practice	
2020	Constable	Complainant has [REDACTED] on social media [REDACTED] [REDACTED] and believes officers have posted this on social media	The service provided was acceptable	Reflective Practice	
2020	Constable	Officers attended [REDACTED] in apparent breach of COVID-19 regulations. [REDACTED] which were posted on social media.	No Case to Answer	Referral to RPRP	

2020	Constable	[REDACTED]	Resolved		
2020	Constable	You made the [REDACTED] [REDACTED] You view this as far too long a delay as the suspect in this offence is still outstanding	Upheld - by BOCU	Management Action	
2020	Constable	Officer has been in contact [REDACTED] victim following police contact. [REDACTED]	No Case to Answer	No Action	
2020	Constable	The officer made a comment regarding [REDACTED] on a social media platform .	No Case to Answer	Reflective Practice	
*2020					
2020	Constable	The complainant is unhappy about an officer's comment [REDACTED] posted on twitter.	Resolved		
2020	Constable	Officers [REDACTED] in apparent breach of COVID-19 regulations. [REDACTED] which were posted on social media.	No Case to Answer	Referral to RPRP	
2020	Constable	[REDACTED] made [REDACTED] comments on social media.	Case to Answer	Referral to Proceedings	Written Warning
2020	Constable	[REDACTED] confidential information relating to [REDACTED] work.	Case to Answer	Referral to Proceedings	Final Written Warning

2020	Constable	Complainant states that an officer [REDACTED] has posted comments [REDACTED] that are negative [REDACTED] not a balanced view for an officer.	Resolved		
2020	Constable	Complainant states that [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Posting inappropriate [REDACTED] on social media, [REDACTED]	Case to Answer	Reflective Practice	
2020	Constable	Officer sent inappropriate [REDACTED] via social media.	Case to Answer	Referral to Proceedings	Would Have Been Dismissed
2020	Constable	The complainant believes that [REDACTED] should have been recorded by the officer.	Not Upheld - by BOCU	No Action	
*2020					
*2020					
*2020					
*2020					
2020	Constable	Officer has posted on [REDACTED] a post that is inappropriate and unprofessional in regards to [REDACTED]	No Case to Answer	Referral to RPRP	
2020	Constable	Concerns have been raised by [REDACTED] on social media.  The main causes for concerns and complaints are [REDACTED] language, and response to Tweets  There are also derogatory comments [REDACTED]	Case to Answer	Referral to RPRP	Written Warning
2020	Constable	Use of language by [REDACTED] a whatsapp message to other officers	No Case to Answer	Referral to RPRP	
2020	Constable	The officer posted [REDACTED] comments on Facebook, [REDACTED]	Case to Answer	Management Action	
2020	Constable	Unprofessional conduct via use of social media.	No Case to Answer	Reflective Practice	
2020	Constable	The officers denied having seen screenshots of evidence taken from Facebook, [REDACTED]	The service provided was acceptable	No Action	

2020	Constable	Officer has created a social media account on twitter which is for personal use, however, this clearly links to work [REDACTED] breaches the social media policies	No Case to Answer	Reflective Practice	
2020	Constable	Officers have made false claims regarding the search in a tweet, [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Officer used the [REDACTED] and attempt to initiate a friendship via private facebook account.	Case to Answer	Referral to Proceedings	Written Warning
2020	Constable	Officer has sent a work related text to a victim of crime from own personal phone, [REDACTED]	No Case to Answer	Reflective Practice	
2020	Constable	Officers have made false claims regarding search [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	Allegation of harassment.	No Case to Answer	Reflective Practice	
2020	Constable	It is alleged that the officer has posted inappropriate discriminatory comments on social media.	Case to Answer	Referral to Proceedings	Dismissal
2020	Constable	Inappropriate behaviour, communication and [REDACTED] towards [REDACTED] colleagues.	Case to Answer	Referral to Proceedings	Written Warning
2020	Constable	Pictures uploaded [REDACTED]	The service provided was acceptable	No Action	
2020	Constable	The officer has been [REDACTED] social media	Case to Answer	Referral to Proceedings	Refer to AA for RPRP
2020	Constable	Officers have made false claims regarding search [REDACTED]	The service provided was acceptable	No Action	
2020	Inspector +	Posted [REDACTED] explicit and inappropriate posts on personal Twitter account, [REDACTED]	Case to Answer	Formal Action	Final Written Warning
2020	Inspector +	Inappropriate comments on social media about an incident [REDACTED]	No Case to Answer	Referral to RPRP	

2020	Inspector +	<p>[REDACTED] Officers requested to see your Facebook page which you found intrusive and informed you that you must be in possession of your licence when driving. [REDACTED]</p>	The service provided was acceptable	No Action	
2020	Constable	Officer used derogatory comments on Twitter to the complainant, [REDACTED]	The service provided was not acceptable	Referral to RPRP	
2020	Constable	[REDACTED] posted on social media, [REDACTED]	No Case to Answer	No Action	
2021	Inspector +	Complainant states that the officer has [REDACTED] facebook page [REDACTED] states that the officer is abusing [REDACTED] status as a police officer to publicly [REDACTED]	The service provided was not acceptable	Referral to RPRP	
2021	Sergeant	[REDACTED] the Police have not dealt with this appropriately	Not Upheld - by BOCU	No Action	
2021	Constable	Officer has made racist and discreditable remarks/posts on Social Media (Facebook)	Case to Answer	Referral to Proceedings	Written Warning
*2021					
2021	Constable	[REDACTED] sending/receiving sexually explicit material	No further action required	No Action	
2021	Constable	It is alleged officer has made comments on [REDACTED] that are derogatory towards a [REDACTED]	Case to Answer	Referral to Proceedings	Refer to AA for RPRP
2021	Constable	[REDACTED] actions have shown a disrespectful and unsympathetic attitude towards [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	Not evidencing they had contacted [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	[REDACTED]	No further action required	No Action	

2021	Constable	Officer has [REDACTED] on social media [REDACTED] posted inappropriate comments on social media which could have been deemed to be political and / or discriminatory.	Case to Answer	Referral to RPRP	
*2021					
2021	Constable	[REDACTED] behaved in an inappropriate manner [REDACTED]	The service provided was not acceptable	No Action	
2021	Constable	[REDACTED]	Case to Answer	Referral to RPRP	
2021	Sergeant	[REDACTED] was inappropriate behaviour that you did not expect to see from a Police Officer	The service provided was not acceptable	Referral to RPRP	
2021	Constable	[REDACTED] to make derogatory, unprofessional comments on Facebook	No further action required	No Action	
*2021					
2021	Constable	Sending inappropriate messages via social media	No Case to Answer	Referral to RPRP	
2021	Constable	[REDACTED] was posted on social media.	The service provided was acceptable	No Action	
2021	Sergeant	Disclosed information via social media that could bring the service into disrepute.	No Case to Answer	Referral to RPRP	
*2021					
2021	Inspector +	[REDACTED] regard to your allegation of attempts to hack your Facebook account	Not Upheld - by BOCU	No Action	
2021	Constable	Inappropriate remarks on [REDACTED] social media account	No Case to Answer	Referral to RPRP	
2021	Sergeant	[REDACTED] on duty and sent text messages for a sexual purpose.	No Case to Answer	No Action	
2021	Constable	Complainant states there was a police officer [REDACTED] was unnecessary and discriminatory - [REDACTED]	The service provided was acceptable	No Action	
2021	Sergeant	The complainant alleges that an MPS officer has been sending explicit photos [REDACTED]	Withdrawn	No Action	

2021	Constable	[REDACTED]	No Case to Answer	Referral to RPRP	
*2021					
2021	Constable	Officers used excessive force [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	Discreditable Conduct- Sharing of inappropriate [REDACTED] on Social Media	No Case to Answer	Referral to RPRP	
2021	Constable	[REDACTED]	The service provided was acceptable	No Action	
*2021					
2021	Constable	[REDACTED] Equality and Diversity. [REDACTED] officers [REDACTED] was posted on social media [REDACTED] to be a racial [REDACTED]	No Case to Answer	Reflective Practice	
2021	Constable	Unprofessional comments posted on WhatsApp group regarding [REDACTED]	No Case to Answer	Referral to RPRP	

2021	Constable	disrespectful and unsympathetic attitude towards [REDACTED]	No Case to Answer	Referral to RPRP	
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2021	Constable	[REDACTED]	Case to Answer	Referral to Proceedings	Written Warning
2021	Constable	Officer has failed to show impartiality and respect with regards to [REDACTED] [REDACTED] posts made on [REDACTED] private Facebook account	No Case to Answer	Referral to RPRP	
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2021	Constable	Numerous facebook posts [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	[REDACTED] unsolicited [REDACTED] message via Facebook [REDACTED] posted	No Case to Answer	No Action	
2021	Constable	[REDACTED] on social media.	The service provided was acceptable	No Action	
2021	Constable	[REDACTED] this was against a clear instruction given [REDACTED] [REDACTED] inside due to the current lockdown rules.	No Case to Answer	Referral to RPRP	
2021	Sergeant	The officer concerned has sent [REDACTED] via whatsapp.	No Case to Answer	Referral to RPRP	
2021	Constable	OFFICER has posted inappropriate comments on a Facebook public forum.	Case to Answer	Referral to Proceedings	Refer to AA for RPRP

2021	Constable	[REDACTED]	No Case to Answer	No Action	
2021	Constable	[REDACTED] few days later, [REDACTED] has then sent you a friend request on social media - specifically Facebook.	No further action required	No Action	
2021	Constable	[REDACTED] ceased all social media and friends have been told not to tag/include	Not Upheld - by BOCU	No Action	
2021	Sergeant	Discreditable Conduct- Sharing of inappropriate [REDACTED] on Social Media	No Case to Answer	No Action	
2021	Constable	The Complainant states that the officer has posted unprofessional commenst on social media.	The service provided was not acceptable	Referral to RPRP	
*2021					
2021	Constable	[REDACTED] tier 4 covid restrictions	No Case to Answer	Referral to RPRP	
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2021	Constable	The complainant alleges the officer was [REDACTED] have a personal relationship. [REDACTED]	Not Upheld - by BOCU	No Action	
*2021					
2021	Constable	Officer [REDACTED] and posted racist messages [REDACTED]	Not determined if the service acceptable	No Action	
2021	Constable	[REDACTED] has sent [REDACTED] texts/social media [REDACTED] have been upsetting [REDACTED]	Case to Answer	Referral to Proceedings	Written Warning
2021	Constable	[REDACTED] tier 4 covid restrictions [REDACTED]	No Case to Answer	Referral to RPRP	
*2021					
2021	Constable	[REDACTED] tier 4 covid restrictions [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	It is alleged that officer has acted inappropriately [REDACTED] colleagues [REDACTED] text messages, [REDACTED]	Case to Answer	Referral to Proceedings	Written Warning
2021	Constable	Officer posted on social media [REDACTED]	Case to Answer	Referral to RPRP	
2021	Constable	Officers used excessive force when detaining [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	Complainat disatissfied with lack of police action [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	[REDACTED] offensive [REDACTED] race/ethnicity/background [REDACTED]	No Case to Answer	No Action	
2021	Constable	On examination of [REDACTED] was found. It contained inappropriate comments re domestic violence victims, discriminatory comments , comments about women and other individuals. These were made made by [REDACTED]	Case to Answer	No Action	

2021	Constable	██████████ police officer ██████ harassing ██████ making unwanted contact via social media/phone after been asked to stop ██████ ██████ behaviour could bring the force into disrepute	No Case to Answer	No Action	
2021	Constable	Officers have shared comments on ██████ ██████ which are discreditable in nature.	No Case to Answer	Referral to RPRP	
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2021	Constable	The officer has breached ██████ ██████ and social media	No Case to Answer	No Action	
*2021					
2021	Constable	██████████ tier 4 covid restrictions	No Case to Answer	Referral to RPRP	
2021	Constable	██████████ used ██████ public Social Media account to post ██████ ██████ text that would likely damage the MPS' reputation	Case to Answer	Referral to Proceedings	Written Warning
2021	Constable	██████████ private twitter account ██████ discuss ██████ matters ██████ used derogatory comments about ██████ ██████	No Case to Answer	Referral to RPRP	
*2021					
2021	Constable	██████████ other officers received ██████ but did not challenge ██████ behaviour.	No Case to Answer	No Action	
2021	Constable	██████████ I felt that ██████ me inappropriate messages ██████ sexual nature.	No further action required	No Action	
2021	Constable	██████████ has made an inappropriate comment on social media ██████ and is of a discreditable nature.	No Case to Answer	Referral to RPRP	
2021	Constable	██████████	Case to Answer	Referral to Proceedings	Written Warning
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2021	Constable	██████████	No Case to Answer	Referral to RPRP	

2021	Constable	Malicious communications. [REDACTED]	No Case to Answer	No Action	
*2021					
2021	Constable	[REDACTED] other officers received [REDACTED] but did not challenge [REDACTED] behaviour.	No Case to Answer	No Action	
2021	Constable	[REDACTED] other officers received [REDACTED] but did not challenge [REDACTED] behaviour.	No Case to Answer	No Action	
*2021					
2021	Constable	Concerns around the fact that the officer [REDACTED] filming [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	[REDACTED] other officers received [REDACTED] but did not challenge [REDACTED] behaviour.	No Case to Answer	No Action	
2021	Constable	Officer has forwarded an inappropriate message containing [REDACTED]	Case to Answer	Referral to Proceedings	Final Written Warning
2021	Constable	Officer placed [REDACTED] on a closed facebook group [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	[REDACTED] e-mailing and texting an ex [REDACTED]	No Case to Answer	No Action	
2021	Constable	Officer has forwarded an inappropriate message containing [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	It is alleged that the officer shared inappropriate and insensitive messages [REDACTED] [REDACTED] officer is a suspect.	Case to Answer	Referral to Proceedings	Final Written Warning
2021	Constable	[REDACTED] number of tweets identifying [REDACTED] as an officer [REDACTED]	No Case to Answer	Referral to RPRP	
*2021					
2021	Constable	The complainant states that the officer, whilst off-duty, was dishonest about [REDACTED] personal details, [REDACTED]	The service provided was acceptable	No Action	
2021	Constable	[REDACTED] social media posts which the complainant has taken offence to	No further action required	No Action	
2021	Constable	Complainant disatisfied [REDACTED] removed from [REDACTED] [REDACTED] without explanation	The service provided was acceptable	No Action	
2021	Constable	The officer has posted material on social media which is both inappropriate and discriminatory.	Case to Answer	Referral to Proceedings	Refer to AA for RPRP

2021	Constable	Inappropriate and unprofessional messages exchanged [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	Inappropriate and unprofessional messages exchanged [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	Inappropriate and unprofessional messages exchanged [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	Inappropriate and unprofessional messages exchanged [REDACTED]	No Case to Answer	Referral to RPRP	
2021	Constable	Inappropriate and unprofessional messages exchanged [REDACTED]	No Case to Answer	Referral to RPRP	
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2022	Constable	The complainant is unhappy about the length of time [REDACTED] [REDACTED] no updates [REDACTED]	The service provided was acceptable	No Action	
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2022	Sergeant	Officers were rude, unprofessional and disrespectful [REDACTED]	The service provided was acceptable	No Action	
2022	Constable	[REDACTED] requests for updates the case [REDACTED] [REDACTED] reported this also to Police and are not aware of any action being taken [REDACTED] [REDACTED] lack of victim care.	The service provided was acceptable	No Action	
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2022	Constable	Unprofessional [REDACTED] staff member that responded [REDACTED] comments	Resolved		
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2022	Constable	It is alleged that the officers [redacted] their colleagues' [redacted] discriminatory posts [redacted]	No Case to Answer	Referral to RPRP	
2022	Constable	It is alleged that the officers [redacted] their colleagues' [redacted] discriminatory posts [redacted]	No Case to Answer	Referral to RPRP	
*2022					
2022	Constable	Complainant is unhappy that subject officer has taken pictures [redacted] posted the images [redacted]	Not Resolved - NFA		
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2022	Constable	Alleged to have video footage [redacted] mobile phone [redacted]	No Case to Answer	No Action	
*2022					
2022	Constable	Allegation [redacted] Sexual harassment/behaviour - sexualised text messages. [redacted]	No Case to Answer	No Action	
*2022					
2022	Constable	An officer in a position of responsibility has used social media to send an offensive message [redacted]	No Case to Answer	Referral to RPRP	
2022	Constable	[redacted] whatsapp profile picture [redacted]	No Case to Answer	Referral to RPRP	
2022	Constable	[redacted] confidential conversation onto a [redacted] group [redacted]	No Case to Answer	Referral to RPRP	
2022	Constable	[redacted] "liked" inappropriate images on facebook.	No Case to Answer	Referral to RPRP	
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2022	Constable	It is alleged officer has posted images [redacted] an online [redacted] site [redacted] contravention to MPS policy.	No Case to Answer	Referral to RPRP	

2022	Constable	<p>made comments on a social media platform</p> <p>made enquiries as a police officer for personal matters</p>	Discontinuance	No Action	
2022	Constable	It is alleged that the officers have shared offensive material regarding	No Case to Answer	No Action	
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2022	Constable	Failed to show diligence in your duty to protect the crime scene	Case to Answer	Referral to Proceedings	Dismissal
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2022	Constable	Have posted that could call their reputations into and the MPS service into disrepute.	No Case to Answer	Referral to RPRP	
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2022	Constable	Have posted that could call their reputations into and the MPS service into disrepute.	No Case to Answer	Referral to RPRP	
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2022	Constable	An officer tried to provoke the complainant	The service provided was not acceptable	Learning from Reflection	
2022	Constable	in uniform when you and a college have taken photos of yourselves.	No Case to Answer	Referral to RPRP	
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2022	Constable	The Complainant has raised concerns that an off duty police officer has been making unprofessional comments	The service provided was not acceptable	Learning from Reflection	

2022	Constable	It is alleged that [REDACTED] tried to kiss [REDACTED] inappropriate text messages [REDACTED]	No Case to Answer	No Action	
*2022					
2022	Constable	Complainant would like to report [REDACTED] making racist remarks	Not Resolved - NFA		
2022	Constable	Racist comments [REDACTED] made via social media	Not Resolved - NFA		